



## ETHOS STATEMENT

Within this Academy people come first. Everyone will be valued and respected and will be encouraged to have a say in how their Academy is run. We will provide a welcoming environment for students of all faiths or none, serving all in the local area.

The Academy will be distinctively Christian in ethos and outlook, promoting tolerance and mutual respect. There will be no place for bullying or any other form of discrimination.

The Academy aims to provide an holistic education based on *Hahnian philosophy*\*. This will encourage and support all students to reach their full potential. Students will be presented with a variety of experiences and challenges to develop self-confidence, self-esteem, independent learning skills and team work. The development of these skills will prepare students to live happy, fulfilling and rewarding lives and be good citizens whatever they choose to be.

We will create the conditions for enjoyable and challenging learning and our students will learn through successes and setbacks on their journey of self discovery.

Central to Academy life will be achieving high standards. We will work within a business and enterprise culture, expect outstanding leadership, support guidance at all levels and embrace the outward bound approach.

Close partnerships with schools, colleges and the wider community will enrich the life of the Academy. We will play an active role in the social and economic development of our local area and develop national and international relationships and links.

We recognise the environment is a critical resource for all our futures. In the design and management of our inspirational facilities we will respect this at all times.

November 2010

*\* Hahnian Philosophy is based on the educational ideas of Kurt Hahn. He believed that schools should not only prepare young people for academic success but also for life by giving them a range of experiences that demand courage, generosity, imagination, principle and resolution. This he felt would empower young people and develop in them the skills and abilities to make a full contribution to society.*